Financial Statements **March 31, 2021**



Independent auditor's report

To the Board of Directors of Women Entrepreneurs of Saskatchewan Inc.

Our opinion

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Women Entrepreneurs of Saskatchewan Inc. (the Organization) as at March 31, 2021 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

What we have audited

The Organization's financial statements comprise:

- the statement of financial position as at March 31, 2021;
- the statement of operations for the year then ended;
- the statement of changes in net assets for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, which include significant accounting policies and other explanatory information.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.



Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting
 a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Pricewaterhouse Coopers UP

Saskatoon, Saskatchewan July 23, 2021

Statement of Financial Position

As at March 31, 2021

	Genera I Fund \$	Loan Fund \$	Angel Investment Fund \$	RRRF Fund \$	2021 Total \$	2020 Total \$
Current assets Cash and cash equivalents (note 2) Investments (note 2) Accounts receivable Prepaid expenses Current portion of loans receivable (note 3)	635,674 276,218 25,043	2,394,606 350,000 42,039	32,845 86 6,922	1,097,409	4,160,534 350,000 318,343 25,043 1,664,736	1,884,430 1,250,000 152,879 26,261 1,409,123
,	936,935	4,444,459	39,853	1,097,409	6,518,656	4,722,693
Loans receivable (note 3) Investments (note 2)		3,452,529	23,544	2,243,381	5,719,454	3,370,795 600,000
Tangible capital assets (note 4)	48,528				48,528	57,337
	985,463	7,896,988	63,397	3,340,790	12,286,638	8,750,825
Current liabilities Accounts payable Deferred revenue (note 5) Deferred contributions (note 6)	108,801 137,952 14,834	726		7,136	116,663 137,952 14,834	138,049 240,048 7,019
	261,587	726		7,136	269,449	385,116
Net assets Contributions to funds (notes 7 and 10) Invested in tangible capital	33,694	5,000,000	50,000	4,016,866	9,066,866	5,050,000 50,318
assets Unrestricted net assets	690,182	2,896,262	13,397	(683,212)	2,916,629	3,265,391
	723,876	7,896,262	63,397	3,333,654	12,017,189	8,365,709
	985,463	7,896,988	63,397	3,340,790	12,286,638	8,750,825

Commitments (note 11)

Approved by the Board of Directors			
D. Nuff	Director	Lijh Kanfman	Director

Statement of Operations

For the year ended March 31, 2021

	General Fund \$	Loan Fund \$	Angel Investment Fund \$	RRRF Fund \$	Total 2021 \$	General Fund \$	Loan Fund \$	Angel Investment Fund \$	Total 2020 \$
Revenue Contributions Operations (notes 7									
' and 10)	959,862			125,000	1,084,862	975,000			975,000
The Exchange (note 9) Matchstick (note 8)	615,086 49,460				615,086 49,460	191,914 115,753			191,914 115,753
Interest income Events and training income	9,351 97,337	353,401	1,662		364,414 97,337	15,740 123,794	344,450	2,028	362,218 123,794
Other income Membership fees	53,079 50,450	10,230	227	1,999	65,535 50,450	91,443 65,350	30,480	119	122,042 65,350
	1,834,625	363,631	1,889	126,999	2,327,144	1,578,994	374,930	2,147	1,956,071
Expenses Loan provisions (note 3) Operating (schedule) The Exchange (note 9) Services to clients (schedule) Matchstick (note 8) Direct loan costs	608,203 617,145 505,480 50,877 1,781,705	18,774 18,774	2,174 2,174	747,794 115,498 3,260 6,701 873,253	747,794 723,701 617,145 508,740 50,877 27,649 2,675,906	688,908 183,774 629,831 121,544 1,624,057	214,358 26,623 240,981		214,358 688,908 183,774 629,831 121,544 26,623 1,865,038
Amortization Amortization of tangible capital assets	23,947				23,947	15,374			15,374
Amortization of deferred contributions (note 6)	(7,323)				(7,323)	(6,913)			(6,913)
	16,624				16,624	8,461			8,461
Excess (deficiency) of revenue over expenses	36,296	344,857	(285)	(746,254)	(365,386)	(53,524)	133,949	2,147	82,572

Statement of Changes in Net Assets

For the year ended March 31, 2021

	General Fund \$	Loan Fund	Angel Investment Fund \$	RRRF Fund \$	2021 Total \$	General Fund \$	Loan Fund \$	Angel Investment Fund \$	2020 Total \$
Contributions to funds									
Balance - Beginning of year Contributions received		5,000,000	50,000		5,050,000		5,000,000	50,000	5,050,000
(notes 7 and 10)				4,016,866	4,016,866				
Balance - End of year		5,000,000	50,000	4,016,866	9,066,866	-	5,000,000	50,000	5,050,000
Invested in tangible capital assets									
Balance - Beginning of year Purchase of tangible capital assets Contributions received related to tangible	50,318 15,138				50,318 15,138	30,293 28,486			30,293 28,486
capital assets Amortization of tangible capital assets Amortization of deferred contributions (note	(15,138) (23,947)				(15,138) (23,947)	(15,374)			(15,374)
6)	7,323				7,323	6,913			6,913
Balance - End of year	33,694				33,694	50,318			50,318
Unrestricted net assets									
Balance - Beginning of year Excess (deficiency) of revenue over	694,502	2,557,160	13,729		3,265,391	720,755	2,470,507	11,582	3,202,844
expenses Invested in tangible capital assets	36,296 16,624	344,857	(285)	(746,254)	(365,386) 16,624	(53,524) (20,025)	133,949	2,147	82,572 (20,025)
Interfund transfers	(57,240)	(5,755)	(47)	63,042		47,296	(47,296)		-
Balance - End of year	690,182	2,896,262	13,397	(683,212)	2,916,629	694,502	2,557,160	13,729	3,265,391

Statement of Cash Flows

For the year ended March 31, 2021

	General Fund\$	Loan Fund \$	Angel Investment Fund \$	RRRF Fund \$	2021 Total \$	2020 Total \$
Operating activities						
Excess (deficiency) of revenue over expenses	36,296	344,857	(285)	(746,254)	(365,386)	82,572
Items not affecting cash	00.047				00.047	45.074
Amortization of tangible capital assets Amortization of deferred contributions	23,947 (7,323)				23,947 (7,323)	15,374 (6,913)
Provision for loan losses	(1,323)			747,794	(7,323) 747,794	214,358
Changes in non-cash working capital items				141,154	141,154	214,000
Accounts receivable	(155,286)	(10,182)	4		(165,464)	42,862
Prepaid expenses	501	717			1,218	440
Accounts payable	(2,691)	(25,784)	(47)	7,136	(21,386)	69,025
Deferred revenue	(102,096)				(102,096)	29,839
Interfund transfers	(57,240)	(5,755)	(47)	63,042		
	(263,892)	303,853	(375)	71,718	111,304	447,557
Investing activities						
Redemptions (purchases) of investments	300,000	1,200,000			1,500,000	(1,450,000)
Loans disbursed		(1,540,313)	5.040	(2,991,175)	(4,531,488)	(1,235,440)
Loan repayments	(45.400)	1,173,812	5,610		1,179,422	1,446,334
Purchases of tangible capital assets	(15,138)				(15,138)	(28,486)
_	284,862	833,499	5,610	(2,991,175)	(1,867,204)	(1,267,592)
Financing activities Contributions received related to tangible capital assets Contributions received related to RRRF	15,138			4,016,866	15,138 4,016,866	-
	15,138			4,016,866	4,032,004	_
Net change in cash and cash equivalents during the			5,235			
year	36,108	1,137,352	5,255	1,097,409	2,276,104	(820,035)
Cash and cash equivalents - Beginning of year	599,566	1,257,254	27,610		1,884,430	2,704,465
Cash and cash equivalents - Deginning of year	399,300	1,237,234	21,010		1,004,430	2,704,403
Cash and cash equivalents - End of year	635,674	2,394,606	32,845	1,097,409	4,160,534	1,884,430
Cash and cash equivalents consist of:						
Cash	235,109	714,908	32,845	1,097,409	2,080,271	985,359
Investment savings account (note 2)	300,565	585,184			885,749	399,071
Guaranteed investment certificates (note 2)	100,000	1,094,514			1,194,514	500,000
<u>-</u>	635,674	2,394,606	32,845	1,097,409	4,160,534	1,884,430

Notes to Financial Statements

March 31, 2021

1 Purpose of organization and significant accounting policies

Women Entrepreneurs of Saskatchewan Inc. (the Organization) was incorporated March 14, 1995 under the Non-Profit Corporations Act of Saskatchewan and commenced operations on June 1, 1995. The vision statement of the Organization is "To close the gender entrepreneurship gap in Saskatchewan".

Use of estimates

The preparation of financial statements requires management to make estimates and assumptions that affect reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Significant items subject to such estimates and assumptions include the provision for doubtful loans and the useful life of tangible capital assets. Actual results could differ from those estimations.

Fund accounting

Revenues and expenses related to service delivery and operating activities are reported in the General Fund. The Loan and Angel Investment Funds report the assets, liabilities, revenues and expenses related to the Organization's loan and equity programs. The Strategic Initiative Fund was established by the Board of Directors to provide the Organization with the ability to execute the priorities of the Strategic Plan. The net assets of the Strategic Initiative Fund as at March 31, 2021 are \$50,048 (2020 - \$49,985) and are included within the General Fund for financial statement presentation purposes.

During the financial year ended March 31, 2013, the Organization received a monetary gift of \$50,000 from North Prairie Development and the Angel Investment Fund was established. The intent of the Angel Investment Fund is to operate as an ongoing fund whereby the repaid loans, interest paid thereon, and any losses incurred will all be attributed back to the Angel Investment Fund. Loans from the Angel Investment Fund shall only be made to applicants who are also receiving a loan from the Organization for the same project and purpose and who do not have the cash resources necessary to meet the equity contribution requirement without assistance.

During the year ended March 31, 2021, the Organization received funding contributions from Western Economic Diversification and established the Regional Relief Recovery Fund (RRRF) for the purposes of making loans to assist businesses recovering from the impacts of the COVID-19 pandemic. The RRRF Fund reports the assets and liabilities related to the RRRF and revenues and expenses related to service delivery and operating activities specific to the RRRF.

Revenue recognition

The Organization follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue of the appropriate fund in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue of the appropriate fund when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Notes to Financial Statements

March 31, 2021

Loan Fund, Angel Investment Fund and RRRF Fund contributions are recognized as direct increases to the net assets of the Loan Fund, Angel Investment Fund and RRRF Fund.

Loans receivable

Loans are stated at their principal amount, net of anticipated losses. A loan is classified as non-performing when management has determined that there is a reasonable doubt as to the ultimate collectability of principal or interest. The provision for doubtful loans is established on a loan-by-loan basis for specifically identified probable losses on loans receivable. In addition, a general provision is provided against unidentified future losses.

RRRF loans (note 3b) and 10) contain a forgivable portion based on the repayment terms outlined in the related loan agreements. The Organization has considered the additional uncertainty associated with RRRF loan repayment forgiveness when calculating anticipated losses as of March 31, 2021.

The Organization evaluates each borrower's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary, by the Organization upon extension of credit is based on management's credit evaluation of the borrower. Collateral held varies but may include accounts receivable, inventory, property and equipment and income-producing commercial properties.

The Organization's activity is focused on women entrepreneurs in Saskatchewan. The Organization maintains a diversified portfolio with no significant industry concentrations of credit risk. Loans are extended under the Organization's normal credit standards, controls, and monitoring features. Most credit commitments are short-term in nature, have fixed rates of interest and maturities generally do not exceed five years.

Interest rates on all loans are fixed at the time of approval. There is no further accrual of interest on loans when there is doubt by management regarding the collectability of principal or interest. At that time, the reversal of any accrued and unpaid interest is reported as a reduction of current year's earnings. Subsequent collection of amounts due are reported as interest income only when management determines the collectability of the loan is no longer in doubt.

Tangible capital assets

Tangible capital assets are recorded in the General Fund at cost. Amortization is provided on a straight-line basis over the assets' estimated useful lives, which are as follows:

Computer equipment	3 years
Website	5 years
Signage	5 years
Leasehold improvements	5 years
Office furniture	5 years
Computer software	5 years

(2)

Notes to Financial Statements

March 31, 2021

Financial instruments

Financial assets and financial liabilities are initially recognized at fair value. The Organization subsequently measures its financial assets and financial liabilities are amortized cost.

Financial assets measured at amortized cost include cash and cash equivalents, investments, accounts receivable and loans receivable. Financial liabilities measured at amortized cost include accounts payable.

2 Investments

Investments consist of guaranteed investment certificates bearing interest at rates ranging from 2.35% to 2.53% and maturing between July 8, 2021 and January 24, 2022. Cashable guaranteed investment certificates, guaranteed investment certificates maturing within 3 months of March 31, 2021, and investment savings accounts are included in cash and cash equivalents.

3 Loans receivable

a) Loan Fund

2020 \$
19,735
763,772
83,507
347,657)
(55,932)
903,589)
79,918
102,282)
(6,841)
370,795

Notes to Financial Statements

March 31, 2021

The change in the provision for doubtful loans during the year is as follows:

	2021 \$	2020 \$
Provision for doubtful loans - Beginning of year	903,589	771,398
Loans written off (net of assets seized), previously provided for Loans written off (net of assets seized), not previously provided for		(82,167)
Current year increase in provision		214,358
Provision for doubtful loans - End of year	903,589	903,589

At March 31, 2021, the Organization has approved, but not disbursed, loans from the loan fund in the amount of \$350,000 (2020 - \$495,686) and \$4,000 from the Angel Investment Fund (2020 - \$nil).

The average rate of interest earned by the loan portfolio for the year ended March 31, 2021 was 6.1% (2020 - 5.9%). The maturity dates for the loan portfolio are as follows:

		2022 \$	2023 \$	2024 \$	2025 \$	2026 and thereafter \$	2021 Total \$	2020 Total \$
	Carrying value	1,664,736	1,265,925	1,268,601	723,768	1,121,368	6,044,398	5,683,507
b)	RRRF Fund							

	2021 \$
Loans receivable - RRRF	2,991,175
Less: provision for doubtful loans - specific items Less: provision for doubtful loans - general provision	(656,375) (91,419)
	(747,794)
	2,243,381

During the year ended March 31, 2021, the Organization approved and disbursed loans from the RRRF Fund in the amount of \$2,991,175. The maximum RRRF loan amount granted is \$60,00. No repayment of loan principal is required until after December 31, 2022 and the loan principal bears no interest until after December 31, 2022. A maximum of \$20,000 of the loan becomes forgivable to the recipient if the required repayment terms are met by December 31, 2022.

Notes to Financial Statements

March 31, 2021

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4 Tangible capital assets

				2021	2020
	Cont	Accum		Not	Nat
	Cost \$	amort	zation \$	Net \$	Net \$
Computer equipment	138,001	1	07,830	30,171	35,168
Website	28,021		14,011	14,010	19,615
Signage	14,511		12,979	1,532	2,554
Leasehold improvements	138,962	1	36,147	2,815	
Office furniture	12,139		12,139		
Computer software	7,807		7,807		
	339,441	2	90,913	48,528	57,337
Deferred revenue					
	Opening	Received	Recognized	2021	2020
	\$	\$	\$	\$	\$
Memberships Accountable advance	54,975 81,250	8,500	(16,450) (81,250)	47,025	54,975 81,250
Events and training	103,073	23,789	(36,935)	89,927	103,073
Other sources	750	1,000	(750)	1,000	750

The accountable advance is equal to the amount advanced from Western Economic Diversification less expenses. It also includes funds advanced during the year ended March 31, 2021 relating to the next fiscal year. Funding advances are amended in the funding cash flows of the subsequent fiscal year.

33,289

(135,385)

137,952

240,048

240,048

6 Deferred contributions

Deferred contributions are related to tangible capital assets and include the unamortized portions of restricted contributions from Western Economic Diversification toward the purchase of tangible capital assets. The changes for the year in the deferred contributions balance are as follows:

	2021 \$	2020 \$
Balance - Beginning of year	7,019	13,932
Contributions from Western Economic Diversification Amounts amortized to revenue	15,138 (7,323)	(6,913)
Balance - End of year	14,834	7,019

Notes to Financial Statements

March 31, 2021

7 Contributions

Pursuant to a 1995 agreement with Western Economic Diversification, the Loan Fund and General Fund start up and operating costs of the Organization were funded by Western Economic Diversification for a period of five years. The original agreement expired in 2000 and the most recent agreement term is from April 1, 2021 to March 31, 2026. Provided the Organization is in compliance with its obligations under the agreement with Western Economic Diversification, funding is to be provided to a maximum of \$975,000 per year (total funding of \$4,875,000).

Contributions to the Loan Fund are received from Western Economic Diversification and are conditionally repayable if certain conditions specified in the agreement for funding are not met. These contributions are restricted in that the contributions are only available for the purpose of making loans to businesses owned by women meeting the conditions established by the Organization's loan policy.

Revenues derived from fees for services and/or funds raised from other sources have been applied either to the enhancement of services incremental to the Organization or towards a GIC investment established to provide funding if the Western Economic Diversification agreement is not extended in the future. The Organization is in compliance with the conditions of the Western Economic Diversification funding agreement.

8 Matchstick program

During the year ended March 31, 2018, the Organization committed to addressing the needs of Indigenous women entrepreneurs, and as such launched the Indigenous Women Entrepreneur Program, now the Matchstick program, in January 2018. The Matchstick program is a multi-phased/multi-year project intended to foster economic growth in Indigenous communities.

9 Exchange program

During the year ended March 31, 2020, the Organization committed to addressing the needs of women entrepreneurs to grow and scale their businesses, and as such launched The Exchange program.

The Exchange program is a multi-phased/multi-year project intended to foster economic growth by equipping women entrepreneurs with tools to grow their business to the next level.

Notes to Financial Statements

March 31, 2021

10 Regional Relief Recovery Fund (RRRF)

During the year ended March 31, 2021, the Organization received additional funding from Western Economic Diversification pursuant to the RRRF for the purposes of making loans to assist businesses recovering from the impacts of the COVID-19 pandemic. The RRRF will provide financial support directly to women entrepreneurs or an operation owned or controlled by a woman or women to address COVID-19 impacts, contributing to their short-term stability and help those businesses struggling to meet their working capital needs. As of March 31, 20 21, total contributions to the RRRF are \$4,016,866, of which \$2,991,775 has been distributed to those applicants meeting the eligibility criteria outlined in the agreement with Western Economic Diversification.

The Organization received funding to cover the additional operating costs associated with the RRRF. Total funding received for this project as of March 31, 2021 is \$125,000 from Western Economic Diversification. Total expenses incurred as of March 31, 2021 are \$125,459. In addition, the Organization recognized a loan provision of \$747,794 for anticipated losses on amounts disbursed as of March 31, 2021.

11 Commitments

The Organization is committed to facilities and certain office equipment leases from various suppliers. Future payments required over the next four years under these agreements are as follows:

2022	181,899
2023	181,445
2024	154,112
2025	10,543

12 Financial instruments

There are no significant terms and conditions related to financial instruments classified as current assets or current liabilities that may affect the amount, timing and certainty of future cash flows. Significant terms and conditions for the other financial instruments are disclosed separately in these financial statements.

Credit risk

Credit risk is the risk that the interest and/or principal of a financial instrument will be defaulted upon and a loss incurred.

Financial instruments which potentially subject the Organization to concentrations of credit risk consist principally ofloans receivable. Management is not aware of any concentrations ofloans to classes of borrowers or industries that would be similarly affected by economic conditions. Although the Organization's loan portfolio is diversified, a substantial portion of its borrowers' ability to honour the terms of their loans is dependent on business and economic conditions in Saskatchewan.

Notes to Financial Statements

March 31, 2021

Interest rate risk

Interest rate risk refers to the adverse consequences of interest rate changes on the Organization 's cash flows. This risk arises from differences in the timing and amount of cash flows related to the Organization's assets and liabilities.

To manage the interest rate risk, the Organization has adopted an approach whereby loans are typically issued with a fixed interest rate of prime plus 3%. Therefore, if the prime interest rate changes, the interest rate on the Organization's loans will also change.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in raising funds to meet commitments associated with financial instruments. The Organization's approach to managing liquidity risk is to ensure that it has sufficient cash flows to fund its operations and to meet its obligations when due, under both normal and stressed conditions. The Organization does not consider itself to have significant exposure to liquidity risk.

13 Covid-19 pandemic

On March 11, 2020, the World Health Organization (WHO) declared the outbreak of a novel coronavirus (COVID-19) as a global pandemic resulting in significant public health measures and restrictions put in place. Restrictions such as travel bans, closure of non-essential businesses and physical distancing, have caused disruption to businesses and a significant decline in global capital markets resulting in an economic slowdown.

Management has assessed the financial impact of COVID-19 at March 31, 2021, including the assessment of loan provisions. COVID-19 and the resulting current market conditions have increased the complexities of estimates and assumptions used to assess the loan provisions. Management incorporated any impact of COVID-19 into the financial statements, and specifically the loan provisions, as at March 31, 2021.

The long-term impact of the pandemic on the Organization and the economy is not yet known and information surrounding the global economic impact of COVID-19 and the estimated length of the pandemic continues to evolve. Future impacts of the pandemic may have a financial impact on the Organization's future revenues and operating results including loan provisions. It is not possible to estimate any results of future financial impacts of COVID-19 on the Organization subsequent to March 31, 2021.

Schedule of Expenses

For the year ended March 31, 2021

	2021 \$	2020 \$
Operating		
Bank charges and interest	6,096	7.054
Board costs	9,283	15,516
Conferences and memberships	2,876	3,771
Insurance	9,078	7,617
Marketing and research	14,261	14,025
Office rent (note 10)	161,845	166,792
Office supplies	9,816	6,735
Postage and courier	789	443
Printing	7,123	9,528
Professional development	5,702	5,328
Professional fees	16,086	16,463
Salaries and benefits	282,865	337,686
Telephone	13,393	14,363
Travel	18,879	35,525
Utilities and maintenance	50,111	48,062
	608,203	688,908
Services to clients		
Annual conference	17,596	67,032
Events, training and mentorship	1,915	21,234
External awards and other events	7,230	21,025
External communications	6,872	8,211
Salaries, benefits and consultants	390,622	412,728
Special projects and other costs	66,557	73,091
Stakeholder engagement	14,688	26,510
	505,480	629,831